



OIL+GAS  
DIVISION



**ACRWORLD**

INTERNATIONAL  
SEARCH



## ABOUT US

ACRWORLD is the registered trading name of AustCorp Recruitment Pty Ltd.

After identifying a lack of Australian companies offering professional recruitment services to the international markets we established the business in April 2001

We are 100% Australian owned.

ACRWORLD has experienced significant growth by developing solid relationships with major national and international companies.

We offer our clients and candidates both local and international search options.

In the Australian markets we provide advice on processing visa's for overseas candidates to work in Australia.

In the International markets we offer relocation advice from our diverse knowledge, built up from many cumulative years of international recruitment.

Our Recruitment Consultants travel internationally, developing new business, nurturing existing business relationships and enhancing their knowledge about the markets they recruit for.

ACRWORLD 'International Search' has developed and expanded around our clients requirements. Opening an office in Dubai was as a direct result of numerous requests from our clients for us to be on the ground.

We have 7 distinct divisions. Each division is staffed by experienced recruitment consultants dedicated to specific disciplines within the industry they recruit for.

- Building
- Property
- Infrastructure
- Oil & Gas
- Mining
- Rail
- Power

# FACTS & FIGURES

We have successfully placed key people in senior positions in over 50 countries to date.

We have access to over 100,000 candidates on our databases.

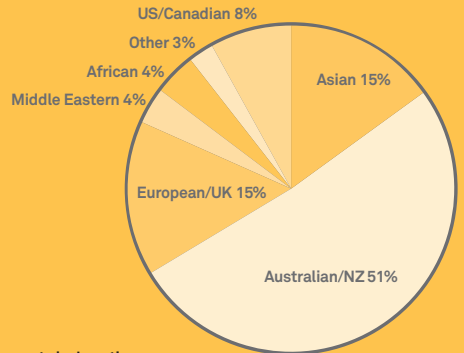
We have offices in Sydney & Dubai.

We have sourced candidates to manage some of the worlds largest (Multi Billion Dollar) projects.

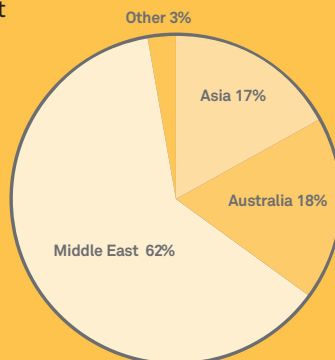
We offer the following services:

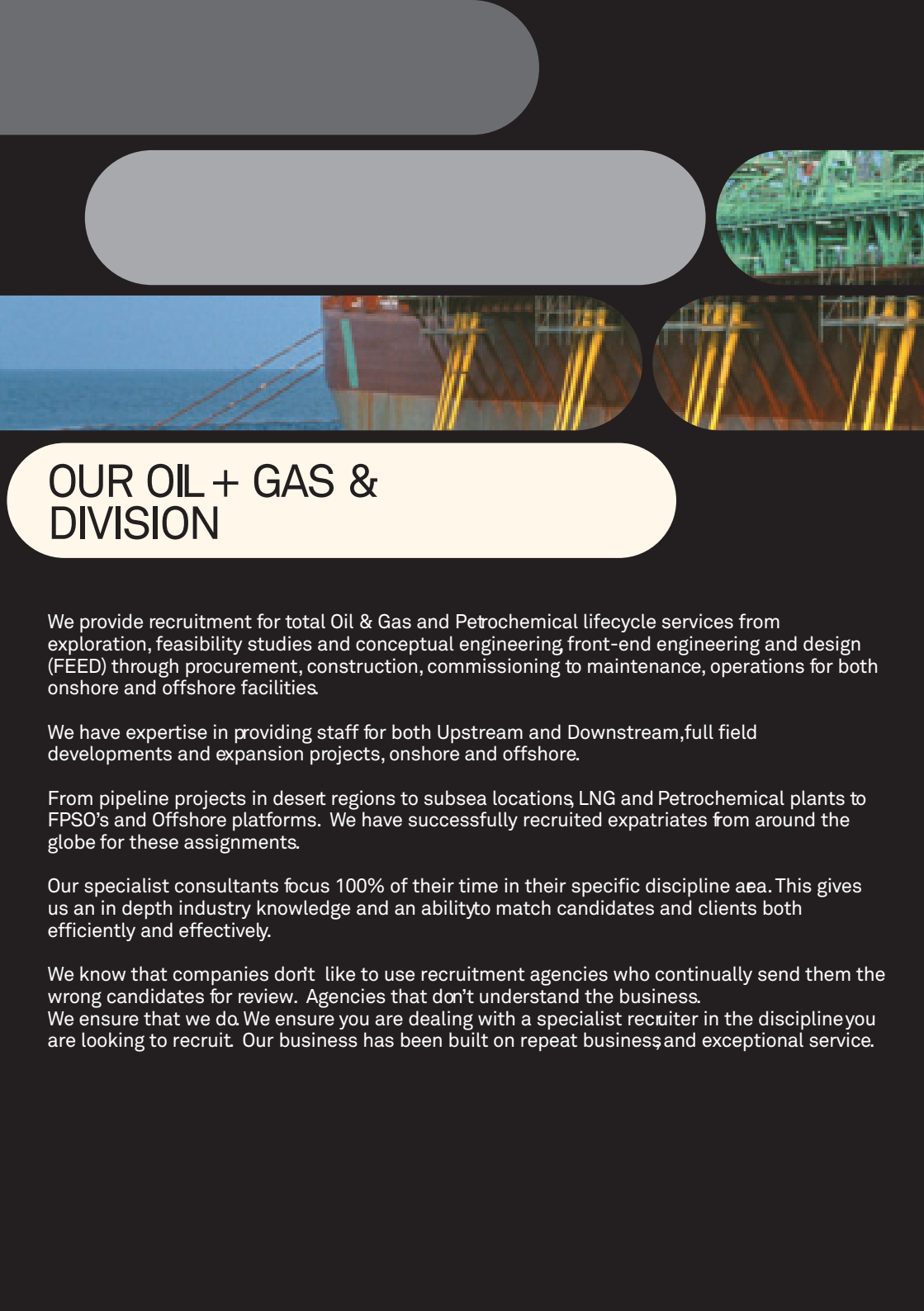
- Retained - Executive Search
- Contingent - Permanent Placement
- On Hire - Contract Placement

Placements by Nationality



Placements by Location





## OUR OIL + GAS & DIVISION

We provide recruitment for total Oil & Gas and Petrochemical lifecycle services from exploration, feasibility studies and conceptual engineering front-end engineering and design (FEED) through procurement, construction, commissioning to maintenance, operations for both onshore and offshore facilities.

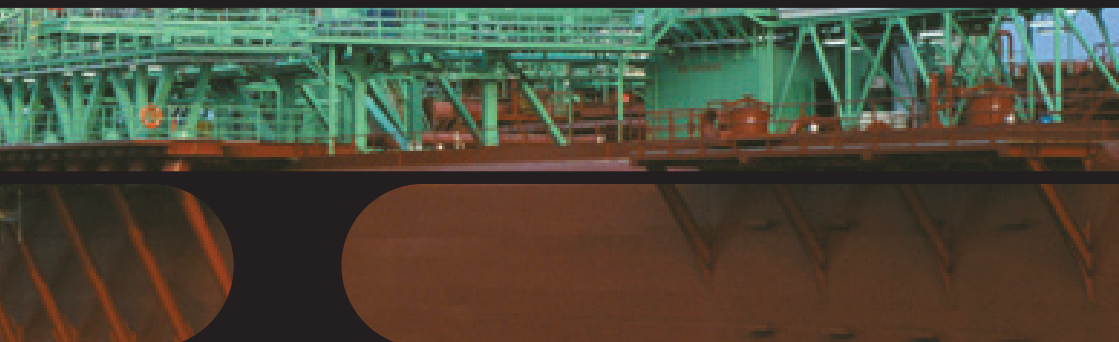
We have expertise in providing staff for both Upstream and Downstream, full field developments and expansion projects, onshore and offshore.

From pipeline projects in desert regions to subsea locations, LNG and Petrochemical plants to FPSO's and Offshore platforms. We have successfully recruited expatriates from around the globe for these assignments.

Our specialist consultants focus 100% of their time in their specific discipline area. This gives us an in depth industry knowledge and an ability to match candidates and clients both efficiently and effectively.

We know that companies don't like to use recruitment agencies who continually send them the wrong candidates for review. Agencies that don't understand the business.

We ensure that we do. We ensure you are dealing with a specialist recruiter in the discipline you are looking to recruit. Our business has been built on repeat business and exceptional service.



# OIL + GAS COMPANIES & DISCIPLINES

## Disciplines we recruit for...

- Executive, Project, Construction, Engineering Management
- Multidiscipline Designers, Engineers and Line Management ( Mechanical/Process/Electrical/Instrumentation/Civil/Structural/Pipeline)
- Subsurface / Geosciences (Reservoir, Petroleum, Completions, Geologist, Geophysicist, Petrophysicist)
- Drilling (Engineering & Operations)
- Procurement (Materials Handling, Logistics, Purchasing)
- Quality Assurance / Quality Control
- Metallurgical
- HSE/OHS
- Project Controls (Planning, Scheduling, Cost Control)
- Commercial (Contracts, Estimating, Quantity Surveyors)
- Legal & Financial
- Human Resources & Recruitment Management

## Companies we recruit for...

- Energy/Oil Companies/Operators
- Project Management Consultancies (PMC)
- Engineering, Procurement, Construction Companies (EPC)
- Engineering Design and Construction Contractors
- Specialist Subcontractors
- Joint Venture partners



## OUR SERVICES

### RETAINED - EXECUTIVE SEARCH

The Executive Search team operate as a separate function within our business to ensure absolute discretion to our clients and candidates.

We leverage off our unique market knowledge in both the Australian and International markets to offer our clients a true Executive Search service that is industry specific.

Our Search Consultants are dedicated to retained search assignments and limit their workload to ensure commitment to a few key clients requests at any one time

We operate on a retained basis with 1/3 of the agreed fee paid upfront on acceptance of assignment.

Another 1/3 payable on presentation of the shortlist of candidates.

The final 1/3 payable on the successful Executive signing their formal employment contract.

### CONTINGENT - PERMANENT PLACEMENTS

Working on a one off fee basis we offer our clients a recruitment service that includes:

Advertising.

Database Search (We have access to over 100,000 candidates).

Networking (Our team of recruiters often find our clients the very best talent through our continuous approach to networking).

Our services are paid for as a fixed fee based on a percentage of the candidates annual salary. (Short term placements are calculated pro rata).

We offer a 90 day guarantee period

No fees are charged until the candidate commences employment.



## **ON HIRE - CONTRACT PLACEMENTS (AUSTRALIA ONLY)**

We offer our clients the flexibility of being able to employ candidates from us on a contract basis for short or long term contracts.

The candidates are employed by us and seconded into your offices.

We charge the candidates out at a pre agreed rate inclusive of our recruitment fee and on costs.

We have a database of candidates that specialise in contract work. This ensures a competitive response time to filling our clients urgent needs.

## **ADVERTISING CAMPAIGNS**

It has become common practice for companies to align with their preferred recruitment company to carry out recruitment advertising campaigns together.

As a major advertiser in both print and online media we have many discount deals that we can pass on to our clients.

We offer our professional advice on suitable media for each campaign.

Our clients pay the reduced costs of the advertising, we take care of the uploading and responses and short listing of suitable applicants.

We offer our clients a choice of our highly effective and eye catching ad templates allowing for maximum impact. We also offer a free upload of our clients logo creating a highlighted advert on our website.

Please contact your recruitment consultant to discuss further.

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**[WWW.ACRWORLD.COM](http://WWW.ACRWORLD.COM)**

BUILDING  
PROPERTY  
INFRASTRUCTURE  
RAIL

**OIL+GAS**

POWER  
MINING